

Employment Outcomes of Graduates in Selected Higher Educational Institutions in Eastern Visayas, Philippines

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ABSTRACT

This study aimed to describe the socio-demographic profile of graduates and determine the major factors that affect employment outcomes of HEI graduates in Eastern Visayas, Philippines. It used secondary data from the graduate tracer studies in 2008, involving 2,097 sample graduates who were randomly selected by degree program and year graduated. Ordered logit regression was employed to determine the factors that significantly affect employment outcomes. Communication skills, human relation skills, information technology skills and problem solving skills were found to be the major skills and competencies of graduates with better employment outcomes. Moreover, graduates who earned honors and awards, had higher licensure examination rating, recommendation from influential personalities, good performance in walk-in application and appropriate response to job advertisements are more likely to be employed related to the degree taken up. Graduates in mass communication and documentation had the highest probability for the most favorable labor market outcomes, indicating that these graduates have better chances of being employed related to the degree they took up.

Key Words: ordered logit regression, labor market, graduate skills, job seeking, Philippine HEI